



Registered Bachelor Level Nurse

Since 1901 The Children's Shelter has provided a safe haven for Bexar County children who have experienced abuse, abandonment and neglect. Would you like to be part of a growing and dynamic team that "restores innocence and strengthens families?" Serving over 4,000 children and families each year, we need committed applicants to be part of The Children's Shelter team. It takes one life to change the life of a child. Will that be you?

The function of the Nurse Family Partnership (NFP) Nurse Home Visitor is to provide comprehensive community health nursing services to women and their families eligible for the NFP Program. The Nurse Home Visitor is responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, guidelines and standards of NFP and The Children's Shelter. The Nurse Home Visitor reports to the NFP Nurse Supervisor.

RESPONSIBILITIES:

- Provides home visits to women and their families eligible for the NFP Program.
- Adhere to Nurse Family Partnership activities and procedures in accordance with the national model requirements and guidelines set forth by The Children's Shelter.
- Responsible to carry a caseload of 25-30 active clients.
- Responsible To complete all required NFP and agency education and training.
- Attends and participates in dyadic assessment training and assessments.
- Develops therapeutic relationships, utilizes concepts of reflection and motivational interviewing with women and their families in a home visiting environment.
- Performs home visiting in accordance with the NFP model, visit-to-visit guidelines and agency procedures.
- Follows nursing process in implementing NFP into nursing practice. Formulates nursing diagnosis based on nursing assessment and client goals. Evaluates client progress and plans home visits in accordance with stated goals and NFP outcomes.
- Assesses physical, emotional, social, and environmental needs of women and their families as they relate to the NFP domains.
- Assists clients and their families in establishing goals and outcomes. Provides education, support and referral resources in assisting clients and their families in attaining their targeted goals. Consults and collaborates with other professionals involved in providing services to client and their family.
- Actively engages in professional development and skill building to meet all NFP Nurse Home Visitor competency requirements.
- Documents appropriately and in the required time frame set by the NFP Model and the agency.
- Maintains confidentiality in accordance with HIPAA, agency guidelines, and contract requirements.
- Participates in review and analysis of the database reports for achievements and quality improvement efforts.
- Executes responsibilities with cultural sensitivity to groups and individuals.

Requirements:

- Bachelor's Degree in Nursing required.
- Current nursing license in good standing with Texas Board of Nursing (TBON) required.
- Adhere to the Texas Board of Nursing rules and regulations.

- Current CPR required.
- Experience in maternal/child health, public health, home visiting or mental/behavioral nursing preferred.
- Proficiency in reading, writing and speaking Spanish preferred not required.
- Basic computer skills
- Must be able to work a flexible schedule including evenings and weekends.
- Ability to seek supervision and use it constructively.
- Ability to have a joyful approach to children, adolescents and families of diverse cultures.
- Successful clearance of a criminal background check, including fingerprinting and drug testing.
- Maintain current driver's license/access to reliable and safe transportation for self.

Join a great team at one of San Antonio's leading non-profit organizations. The Children's Shelter is an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.

As the oldest and largest shelter for children in San Antonio, we offer employment opportunities at our various locations. For current opportunities visit our website www.childrensshelter.org or view job postings at:

2939 W. Woodlawn Ave.
San Antonio, TX 78228
Monday-Friday 8am-5pm

Volunteer opportunities are also available.
The Children's Shelter is an Equal Opportunity Employer.