



Youth Care Specialist (Pool – as needed)

Since 1901 The Children's Shelter has provided a safe haven for Bexar County children who have experienced abuse, abandonment and neglect. Would you like to be part of a growing and dynamic team that "restores innocence and strengthens families?" Serving over 4,000 children and families each year, we need committed applicants to be part of The Children's Shelter team. It takes one life to change the life of a child. Will that be you?

The Substitute – Youth Care Specialist delivers essential basic childcare and supervision to children residing in the Emergency Shelter, to include dressing, feeding, bathing, organizing and supervising activities. Interact with all co-workers, supervisors, and children in care with an overall positive manner, providing a nurturing, secure, and trauma-informed environment at all times.

Requirements:

- Ⓢ Ability to engage and effectively communicate with persons from diverse cultures and communities, as well as from different groups, including children, their parents, agency colleagues, support staff members, supervisors, administrators, and persons from the legal and judicial system. Present a good public presence.
- Ⓢ Maintain a current drivers' license and favorable driving record as condition of employment.
- Ⓢ Must be at least 21 years of age
- Ⓢ Must have access to reliable and safe transportation for self.
- Ⓢ Must possess a High School diploma or equivalent, and two or more years experience in the field of childcare, preferred.
- Ⓢ TB test prior to employment and favorable background check
- Ⓢ Must work two times per month to maintain substitute status.
- Ⓢ Must maintain a working telephone or other reliable means of communication so the Supervisor is able to contact for assigned shift.
- Ⓢ Must respond to all phone calls, text messages or emails to confirm or deny coverage request.
- Ⓢ Must be willing to work various shifts, including evening and weekends.
- Ⓢ Ability to spend long periods of time standing, bending, stooping, and walking around the facility supervising the activities and movement of children.
- Ⓢ Youth Care Specialist is not allowed to leave the shelter premises during the 8-hour shift.
- Ⓢ Mature judgment and an ability to act in an independent, responsible manner in all matters relating to the care and safety of children.
- Ⓢ Maturity to treat children with dignity and respect at all times, in all circumstances.
- Ⓢ Must also understand and follow DFPS licensing regulations.

The Children's Shelter is an Equal Opportunity Employer committed to a culturally diverse workplace and offering a competitive pay and benefits package.

We offer employment opportunities at our various locations. For current opportunities visit our website www.chshel.org or view job postings at:

**2939 W. Woodlawn Ave.
San Antonio, TX 78228
Monday-Friday 8am-5pm**

**Volunteer opportunities are also available.
The Children's Shelter is an Equal Opportunity Employer.**